



2023-24
50th ANNIVERSARY CELEBRATION

ANNUAL REPORT

For period August 1, 2023 - July 31, 2024

A photograph of three people standing in front of a red brick wall. On the left is a woman with blonde hair, wearing a purple and gold sequined dress, with a tattoo of a dog's head on her right shoulder. In the center is an older woman with grey hair, wearing a black top and a gold necklace, holding a champagne flute. On the right is a man with glasses and a beard, wearing a gold sequined jumpsuit and a gold necklace. A semi-transparent grey box is overlaid on the bottom half of the image, containing a table of contents.

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All photos by Joe Moore



Dear Inti-fam,

Intiman is back! With heartfelt thanks for your continued belief in the importance of our work, we are thrilled to share this annual report with you, filled with exciting news. Last season, we celebrated our **50th anniversary** — a remarkable milestone — and it wouldn't have been possible without you. *Thank you for everything you've done to bring us to this moment.*

We are proud to report that our 50th season was **our most successful at the box office in over a decade**, selling 86% of our 10,000+ seats, **tripling our audience** year over year, and nearly **quadrupling our ticket revenue**.

It's hard to believe that just three seasons ago, we reopened in our new home as the professional theater-in-residence at Seattle Central College after the devastating impacts of COVID-19. In that time, we have found a renewed energy and excitement for Intiman, we've deepened our commitment to community and theatrical excellence, and we've leaned into partnerships that have allowed both us and our community to thrive.

Our 50th season was **centered on robust growth**: we expanded our mainstage productions from two to four, brought back the beloved holiday classic *Black Nativity* after a decade-long absence, provided paid and union jobs to **more than 100 artists**, and partnered with both The Hansberry Project and The Seagull Project to tell stories that were bigger and bolder than we could have told on our own. Together with our board of directors, we made the strategic decision to invest a portion of our previous years' surplus into this expansion — a decision that paid off and **exceeded our budgeted goals**. We now have a strong foundation to continue this exciting growth.

Highlights of the year included: *Cindy of Arc*, which featured post-show conversations with local women, including Representative Pramila Jayapal; the premiere of a brand-new adaptation of *The Lower Depths* with The Seagull Project, starring 14 of the finest local actors; and the world premiere of *The Lion Tells His Tale*, featuring local treasure Delbert Richardson and his Traveling Museum of "Unspoken Truths." We hosted conversations and play readings on important topics, including *My Name is Rachel Corrie*, which explored the ongoing war in Gaza.

Our education programs expanded significantly. The STARFISH Project worked directly with 127 students, an 81% increase. Our Associate of Arts degree program with Seattle Central College saw its largest incoming class in the fall, and many of those students tested into the union and began working around the city, including at Intiman Theatre.

We were honored to see *Black Nativity* and *The Lower Depths* each receive nominations and wins at the local Gregory Awards, including winning the 2024 award for **Outstanding Production of a Musical** for *Black Nativity*. But nothing means more to us than knowing that you are standing with us and cheering us on as we continue this journey.

With love,
Wesley & Jennifer

PRODUCTIONS:

Cindy of Arc

Black Nativity

The Lower Depths

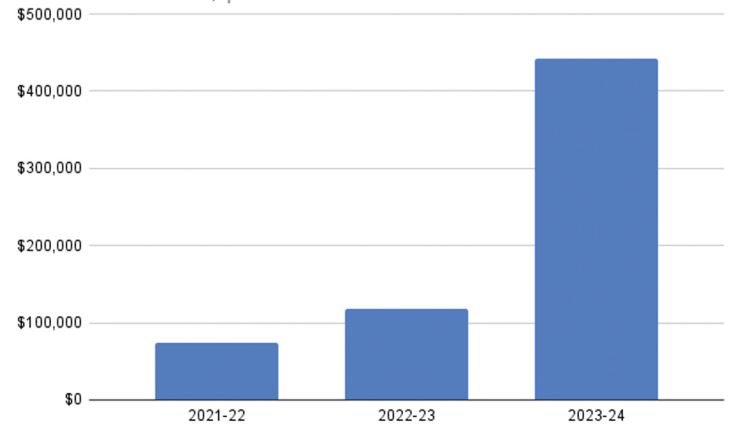
The Lion Tells His Tale

Intiman saw tremendous growth year over year, with 8,934 audience members - a 300% increase in attendance, and a 374% increase in ticket revenue. We moved up to 47 performances from 29 in the previous season, and we sold 86% of all seats (74% previously).

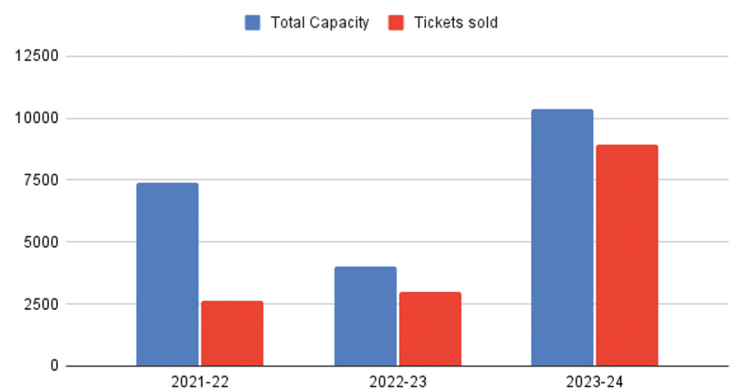
Our Free for Everyone access program also saw a huge increase, with 239% more tickets distributed vs. the previous year. Of the 574 tickets we gave away, 82% went to households earning less than \$100,000/yr, and 48% earn less than \$50,000.

Our focus as we enter the 2024-25 season is to continue this growth trajectory, with another large increase in programming and attendance.

Ticket Revenue, previous three seasons



Capacity vs. Tickets Sold, previous three seasons



Curtain call for a sold out performance of *The Lion Tells His Tale*



Cynthia Kaplan in *Cindy of Arc*



The cast of *The Lion Tells His Tale*



Members of the cast of *The Lower Depths*, co-produced with The Seagull Project

THE RETURN OF *BLACK NATIVITY*

After a decade-long absence from our stage, Intiman Theatre partnered with The Hansberry Project to revive this treasured Seattle tradition in an all-new production. Bringing together a cast of 30 actors, singers, dancers, a live band, and a city-wide gospel choir, Langston Hughes' vision of the Nativity story once again ignited joy on the Intiman stage. The production played to sold out houses and standing ovations every night, and it won the 2024 Gregory Award for Outstanding Production of a Musical.

Intiman has made plans to bring the revival production back as an annual event, and used the inaugural year to honor the legacy of Patrinnell 'Pat' Wright, Jacqueline Moscou, and Reverend Dr. Samuel McKinney who helmed the original production from 1998-2012.

This new production was directed by Valerie Curtis-Newton and music directed by Sam Townsend, Jr. (both pictured right), and choreographed by Vania C. Bynum.



Kearia Keke Duncan and the cast of *Black Nativity*



Rontrell J. Brimmer and choir



Esther Okech



Members of the cast of *Black Nativity*, presented in partnership with The Hanberry Project

STARFISH Project

Intiman's STARFISH Project expanded to serve 127 students this school year, running seven different projects at four south end schools.

STARFISH is an after school technical arts training program that invites middle and high school students in the greater Seattle area to learn technical arts skills in areas such as theatre and film while gaining confidence as artists. The students work along with school staff, their peers, and professional mentors to put together staged productions and short films. The mentors give the students the skills to create their own art and take pride in the work they put together.

This season, student demographics showed: 76% BIPOC, 52% female, 15% transgender or gender nonconforming, and 65% low income.

We are inspired by the students' creativity and look forward to seeing their trajectory as we work with them in the coming years.



STARFISH Project students. Above: learning the spotlight, and working on costumes for *Beauty & the Beast*



Associate of Arts Degree

Intiman's Associate of Arts Degree emphasis in Technical Theatre for Social Justice with Seattle Central College saw it's largest incoming class ever in the fall of 2023.

In total, we had 21 students across both years of the program this season. We continue to see students graduate, test into the union, begin work as a professional, or move on to other programs or four year universities.

Students in their second year of the program intern with Intiman for college credit, working alongside union professionals to gain the hands-on skills they will need to enter the workforce.

Intiman hired three graduating students into backstage union positions this season, including as Head Carpenter for our production of *The Lion Tells His Tale*.

We are proud to help launch the careers of the next generation of theater technicians.



Students in the AA Degree program at Seattle Central College. Above, learning hands-on skills in the shops.

Special Events and Conversations

Intiman hosted conversations and special events at the theater, including 10 post-show conversations, three panel events, and our annual gala. More than 1,000 audience members attended one of these special events.

Part of Intiman’s mission is to “activate dialogue,” and we found people were willing to lean in and engage on difficult subjects.

Special events included: Theater as Revolution: Gorky & Chekov; Celebrating Langston Hughes; and *My Name is Rachel Corrie* play reading and panel conversation.

Our annual gala this season commemorated Intiman’s 50th anniversary, and included special guest Margaret ‘Megs’ Booker (Intiman’s founder and first Artistic Director), as well as special toasts from former Artistic Directors Andrew Russell and Bartlet Sher. Together we raised more than \$100,000 in support of our productions and programs!



My Name is Rachel Corrie panel conversation. Above: Bart Sher gives a virtual toast. Megs Booker gives a toast.



Bradley Lane, President of Seattle Central College



Gala toast!



Panelists for "Celebrating Langston Hughes"



Intiman's 50th Anniversary Brunch Gala

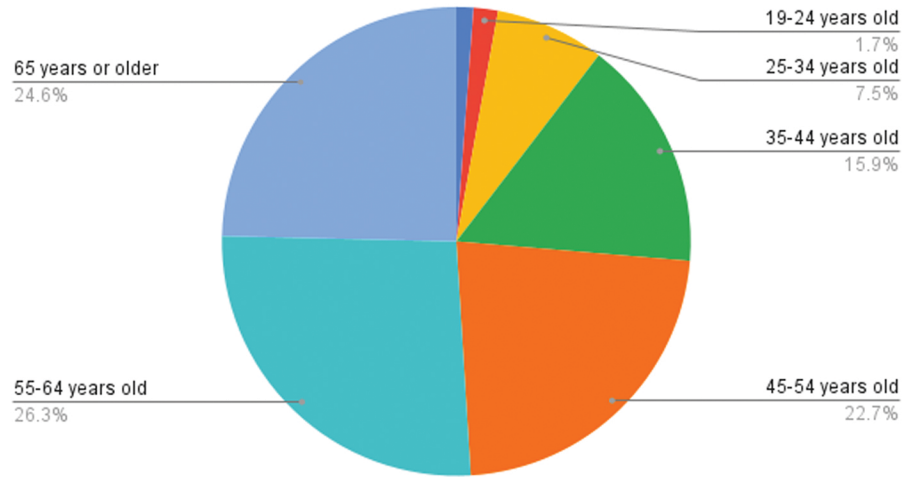
About our Audience

Intiman's audience continued its trajectory towards becoming more diverse, and for the first time ever, it surpassed local demographics with 46% identifying as a person of color.

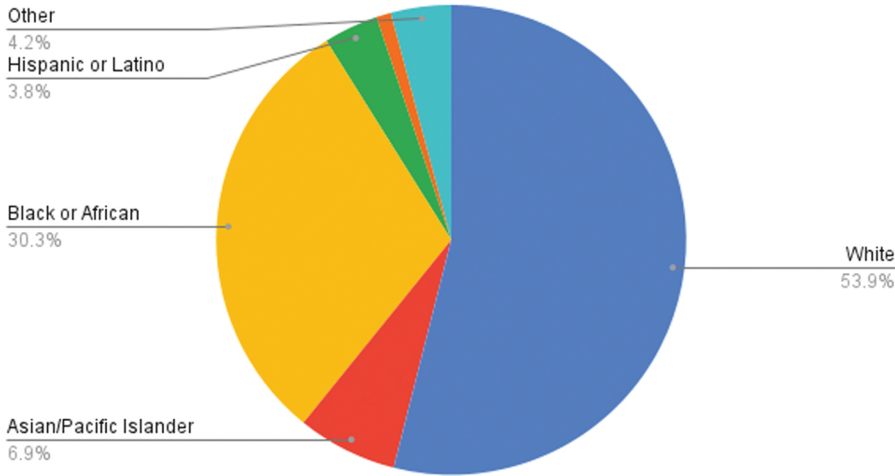
Nearly half of our audience was under the age of 55, with year over year growth seen in the 35-44 and 45-54 age groups in particular.

3% of the audience was attending their first live show ever.

Age



Race / Ethnicity



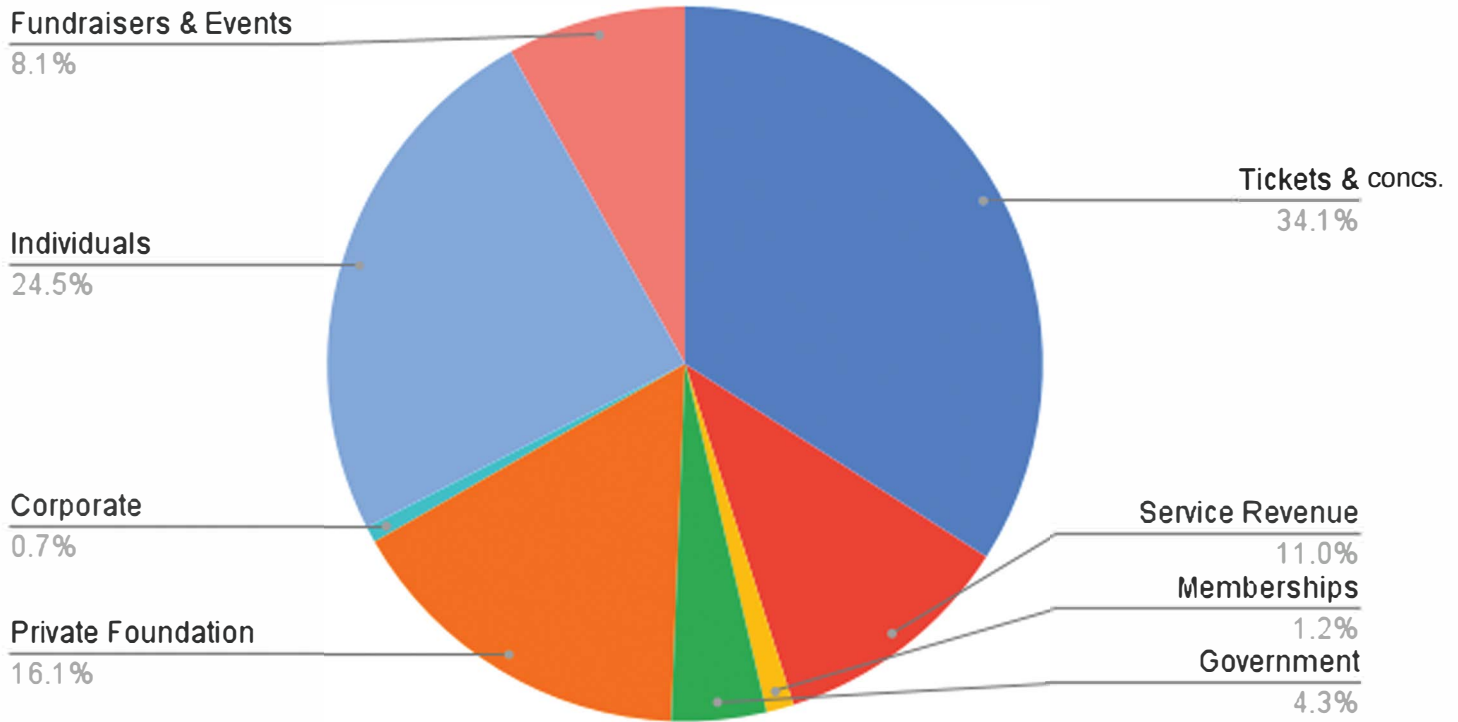
Opening night celebration for *The Lion Tells His Tale*.

Financials

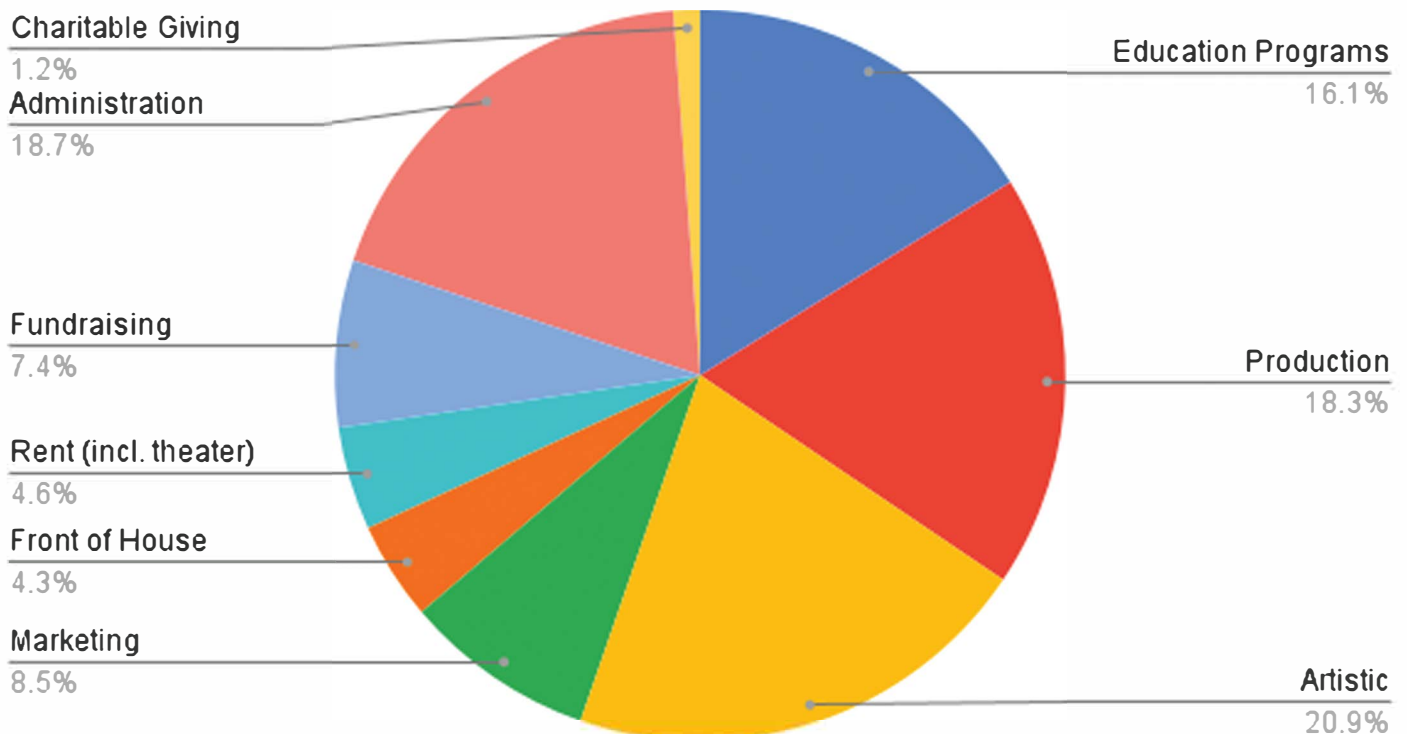
Intiman made the strategic decision to invest a portion of our previous year's surplus of \$650,000+ into making our 50th anniversary season large enough to entice audiences back - and it worked. We ended the year with revenue totaling \$2.27M and expenses totaling \$2.65M for a deficit of -\$387k, coming in better than our budgeted -\$414k. Please note these financials are unaudited, and we will release our audited 990 early next year.

Revenue

Period: August 1, 2023 - July 31, 2024



Expenditures



South End Stories has been removed from these percentages - this is their last year as a fiscally sponsored project of Intiman. They became an independent 501c3 organization on September 1, 2024.

THANK YOU TO OUR DONORS

Intiman Theatre acknowledges all our donors with a heartfelt thank you for making our work possible. We believe there is no such thing as a “small gift” and that ALL donations, no matter the size, are meaningful. Please consider joining this group by making a donation today at intiman.org/donate.

This list reflects donors who gave from August 1, 2023 – July 31, 2024. If your name was inadvertently left off or misspelled, please accept our apology and email essex@intiman.org so we can correct our mistake.

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 Paul Burstein
 Paula Quigg
 Payne Hadden
 Pedro Arrupe
 Penny and David Miller
 Phoebe Ash
 Precious Emakenemi
 Priscilla Paris-Austin
 Rachel & Keith Harrision
 Rachel Jackson
 Rachel Jenkins
 Rachel Lionheart
 Rachel Schaw
 Rachel Smith
 Rachel Woodbrook
 Rayburn Lewis
 rebecca gauff
 Rebecca Hughes
 Rebecca Kensler
 Rebecca O'Neil
 Regina Hall
 Rene Leon
 Renee Aikens
 Renee Lynch
 Reuben Silvers
 Richard Ellis
 Richard Rahmun
 Richard Thorvilson
 Rob Eramia
 Robert Downing
 Robert J Bigelow
 Robert Nellams
 Robert Svetz
 robert vogt
 Roberto Franco
 Robin Calderon
 Rochelle Mantanona
 Roger Klorese & David Haney
 Roger Tang
 Ronald Lytle
 Roseanne Lorenzana
 Roslyn Schley
 Rosslyn Shea
 Ryan Armstrong
 Ryan McLaughlin
 Ryan Purcell
 Sacia Vik
 Sally Reavis
 Samantha Parent
 Sandra Milard
 Sandra Nelson
 Sara Lewis
 Sarah Alsdorf
 Sarah Baskin
 Sarah Horrgan
 Sarah Ripper
 Scott Lawrence
 Sean Blagsvedt
 Sereatha Brooks Blackwell
 Sergio Rodriguez
 Shalina Nair
 Shanell Powell
 Sharon L Chism
 Sharon Okamoto
 Sharon Washington
 Sharon Wilson
 Sheila Braxton
 Sheila Daniels
 Sheila Edwards Lange
 Sheila Phillips
 Shelby Wright
 Shelley Mackaman
 Shelly Donovan
 Sherri Charleston
 Sherry Williams
 Sherry Wilson
 Sheryl Slaughter
 Shomari Jones
 Shruti Swaminathan
 Sinclair Ay
 Soap Robinson
 Sonny Das
 Sorina Velazquez
 Stacey Collins
 Stacey Gilbert
 Starla Bowman
 Stephanie Fo
 Stephanie Keiles
 Stephen Price
 Steve and Jannie Best
 Steve Roth
 Stuart Jennings
 Sue Herring
 Susan Hammond
 Susan Howde
 Susan Jeter-Koch
 Susan Levy and Garet
 Munger
 Susan Peck
 suzan ballus
 Sularina Powell
 Tabatha Davis
 Tajinique Ruffin
 Talaya Logan
 Tamara Hopkins
 Tanya Bagley
 Taylor McKerlich
 Teddric A. Matthews
 Telly Russell
 Terence Archer
 Terietta Ingram
 Terri Ewing
 Terri Morris
 Terry Jones
 Tessa Matthey and Peter
 Durkee
 The Czark/Vaydas
 The Moons
 Theolonius Jackson
 Theresa O Keith
 Tiffany Kelly-Gray
 Tiffany Reese
 Tiffany Rogers
 Tiffany Werner
 Tina Alexieff
 Tina Weils
 Tobias Suhr
 Todd-Joby Moore
 Tom Fraser
 Tonia Davidson
 Tonya Lewis
 Torah Cottrill
 Tracey Orphey
 Trader Joe's
 TraeAnna Holiday
 Trevor Cushman
 Trevor Jones
 Tricia and Steve
 Wittmann-Todd
 TuesD Chambers
 Tyler Wong
 Val Pate
 Val Thomas
 Valerie Smith
 Veliere Maurice Crump
 Veronique Jouvai
 Veronique Littlefield
 Vicky Davidson
 Victor Moses
 Victoria Bennett
 Vince Reiman
 Viviane Carvalho
 WA Secretary of State
 Wade Anderson
 Wafa Tafesh
 Wendy Hann
 Wendy Mitsuyama
 Wendy Rockhill
 Wenona Strafford
 Wesley Nicholson
 William Butler
 William Potter
 Winona Hauge
 Yashika Harris
 Yasmina DorrOUGH
 Yicheng Li
 Yolanda Padilla
 Yvonne Richardson
 Zelda Foxall



The cast and members of the team of *The Lower Depths*

THANK YOU!



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